

**ILLINOIS NURSES ASSOCIATION**  
**105 W. Adams, Suite 2101**  
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<p><b>Section Name:</b> Economic and General Welfare</p> <hr/> <p><b>Section Number:</b> 11.13.3</p> <hr/> <p><b>Authorized by:</b> Commission on Economic and General Welfare</p>	<p><b>Policy on:</b> Policy on Fair Share Fee Rebate</p>	<p><b>Dates:</b> Adopted: May 29, 1983</p> <p>Revised: June 29, 1994</p> <p>Reviewed: November 1, 2001</p> <p>Reviewed: September 23, 2006</p>
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**PURPOSE:**

To establish a procedure for represented nurses who are not INA members to request and receive a rebate of the non-chargeable portion of the fair share fee collected from them.

**POLICY:**

A Registered Nurse who is not an INA member but who pays the fair share fee for the purpose of collective bargaining representation may request a rebate of the non-chargeable portion of the fair share fee according to the procedure below.

**Procedure**

1. INA will annually publish in Chart or mail to all RNs paying the fair share fee a notice (see policy 11.13.2) of the fair share percentage for the previous year and how it was determined.
2. INA will promptly send a rebate of the non-chargeable portion of the fair share fee to RNs who submit a timely request to INA. A request will be considered timely if it is received by INA within 60 days of being published in Chart or postmarked to fair share fee payers.